EXECUTIVE ORDER 2020-110: LIFTING OF STAY HOME ORDER

On June 1, 2020, Governor Whitmer issued Executive Order 2020-110, **lifting the "Stay Home" order effective immediately**. Most recently, on May 22, 2020, the Governor had extended the Stay Home Order through June 12, 2020.

The Executive Order declares that the State has now moved to "Stage 4" of the Michigan Safe Start Plan, which permits the reopening of additional businesses and resumed activities.

It is important to note that anyone leaving his or her home, to conduct the “resumed activities” or for any other purpose, is **still required to maintain social distancing** recommended by the CDC (e.g., remain six feet away from individuals from outside the person's household), whether inside or outside, and individuals are **still required to wear a face covering while in any enclosed public space,** unless the person is unable to medically tolerate a face covering. (**See our article regarding Executive Orders 2020-91 and 2020-92**). Businesses and building owners may refuse entry to any person not wearing a face covering, without being subject to the typical claims for denying entry or access.

The following activities are permitted to resume and reopen immediately:

- **Office work that is not capable of being performed remotely.***
- Indoor social gatherings and events, but still limited to no more than 10 people.
- Outdoor gatherings and events, limited to 100 people, but still required to maintain social distancing recommended by the CDC (see above).
- Outdoor parks and recreational facilities, unless prohibited by local regulations.
- In-home services, such as house cleaning.

Retail stores may resume normal operations beginning June 4 at 12:01 a.m., subject to the previously announced capacity and other limits (**see also our article regarding Executive Order 2020-97**).

The following activities are permitted to resume and reopen on June 8:

- **Restaurants and bars** (unless prohibited by local regulation) - may reopen indoor and outdoor dining, but must limit capacity to 50% of normal seating. Window or walk-up service, only five people may be in line at one time.
- Outdoor public swimming pools (unless prohibited by local regulation) - must limit capacity to 50%, indoor swimming pools remain closed.
- Day camps for children.
- Libraries and museums, unless prohibited by local regulations.

***Note, all workplaces that open continue to be subject to the extensive workplace safeguards and regulations issued in Executive Orders 2020-91 and 2020-92. Further,**

any work that is capable of being performed remotely must continue to be performed remotely.

Gyms, indoor sports facilities, personal care services including hair and nail salons, indoor theaters and venues, casinos and similar enclosed establishments remain closed for now.

The Governor's full Executive Order 2020-110 can be found at:

https://content.govdelivery.com/attachments/MIEOG/2020/06/01/file_attachments/1463964/EO%202020-110%20Emerg%20order%20-%20MI%20Safe%20Start.pdf

This memo is intended only as a summary and general overview. If you have any questions or would like legal advice regarding the above or any other employment issue, please contact David Lawrence or Stacey DiDomenico.